



POLICY

Title: **TRUSTEE RECOGNITIONS**

Policy No.: **2034**

Effective Date: **2022 April 26**

Department: Director's Services

Reference(s):

The Thames Valley District School Board (TVDSB) believes that recognizing community members, volunteers, parents, students, and employees is essential to achieving the Board's Strategic Priorities.

The Board of Trustees wish to recognize its employees, volunteers, and community partners for their contributions to and support of public education. Employees dedicate years of service and make outstanding contributions that impact students and programs. Community partners and volunteers devote thousands of hours and hundreds of dollars in support of public schools.

This much needed and valuable support from TVDSB employees, volunteers and community partners significantly enriches learning environments and positively impacts students.

Recognition will be accomplished through a variety of programs that celebrate outstanding and significant contributions of TVDSB community members, volunteers, parents, students and employees.

1.0 Guiding Principles

- 1.1 All recognition will be conferred in a manner that is consistent with the TVDSB's commitments to equity, diversity, and human rights, as outlined in the TVDSB Equity and Inclusive Education Policy 2022.
- 1.2 TVDSB community members, parents, volunteers, students, and employees (staff) may be considered for recognition, in accordance with this policy and accompanying procedure.
- 1.3 Effective communication of all recognition programs is essential. The purpose and criteria of the program should be clearly outlined and communicated.
- 1.4 All programs will be authorized by the Director of Education with appropriate

Administered By: **Chair's Committee**

Amendment Date(s):

Most Recent EIE Review Date: 2021 April 7

budget allocations. The Director of Education is authorized to direct staff to create the administrative procedures/protocols necessary to implement this policy.

2.0 Recognitions

2.1 25 Years of Service

The Board of Trustees wish to recognize 25 years of employee service through its Employee 25 years of Service Recognition Program.

2.2 Employee Retirements

The Board of Trustees wish to express appreciation to its retiring employees through its Retirees Recognition Program.

2.3 Exceptional Employee and Volunteer Service

The Board of Trustees wish to acknowledge and celebrate extraordinary contributions to our school system through the Award of Distinction program.

2.4 Significant Enrichment of Student Success and Well-Being

The Board of Trustees wish to support the recognition of individuals and/or groups of employees, students, parents, volunteers, and/or community members in an initiative or activity that resulted in significant enrichment of the educational experience and/or well-being of students. Individuals and/or groups may be recognized by their supervisor through a “You Have Impact” certificate of appreciation.