

Title: **HEALTH AND SAFETY**

Policy No.: **2005**

Effective Date: **2000 June 27**

Department: Director's Services

Reference(s):

- *Occupational Health and Safety Act* and its Regulations
- Board Safety Standards
- School Safety Rules
- Policy and Procedure:
 - Automated External Defibrillators in Schools Policy
 - Emergency Procedures Policy and Procedure
 - Violence in the Workplace Policy
- Procedures:
 - Asbestos Procedure
 - Automated External Defibrillators (AEDs) in Schools Procedure
 - Domestic Violence in the Workplace Procedure
 - First Aid and Training Procedure
 - Footwear Procedure
 - Hazardous Waste Disposal Procedure
 - Indoor Air Quality Investigative Procedure
 - Lockout Energy Isolation Procedure
 - Ministry of Labour Facility Visit Procedure
 - Portable and Fixed Ladder Procedure
 - Respiratory Protection Program Procedure
 - Response Protocol and Communication Plan for Portables Procedure
 - Tagging of Unsafe Equipment Procedure
 - Use of Designated Substances Procedures
 - Violence in the Workplace Procedure
 - Communicable Disease – Employees
 - Employee Accident/Incident Report
 - Pediculosis Control (Head lice)

It is the policy of the Board that, to ensure an accident free working and learning environment, all staff, students and non-Board personnel on Board premises must comply with the Occupational Health and Safety Act and its Regulation, Board Safety Standards and Rules as enumerated.

A copy of this Policy is to be posted in each Board facility.

The Safety Department and the Joint Health and Safety Committees will act as a resource to all groups and individuals. This policy will be reviewed by the Joint Health and Safety Committees annually. The date of the review will be reflected in the policy amendment date.

Administered By: **Organizational Support Services – Human Resources**

Amendment Date(s): 2025 Jun 23, 2024 Apr 2, 2018 Jan 23, 2007 Apr 03, 2007 Jun 26, 2007 Dec 18