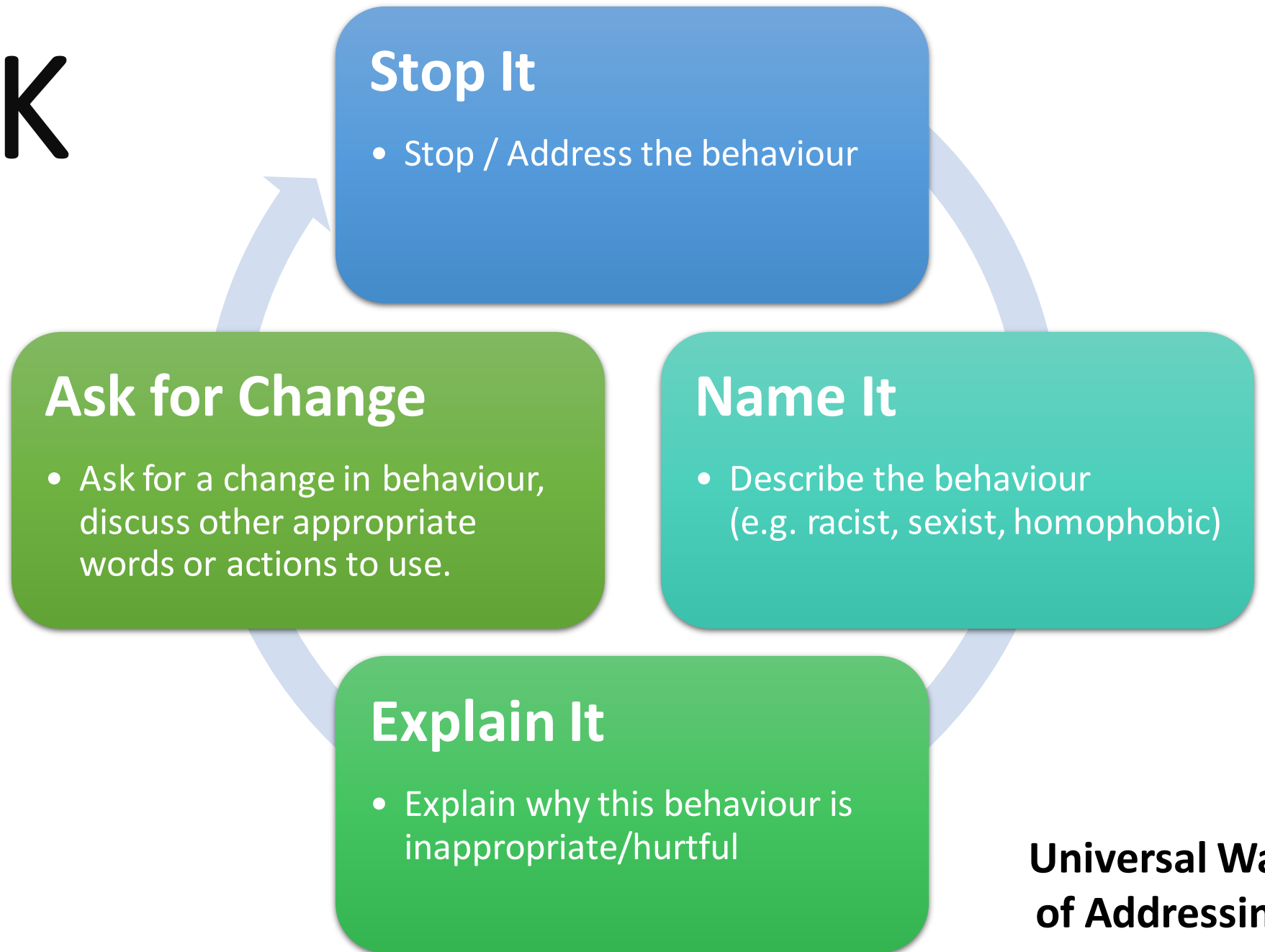


SPEAK UP!



**Universal Way
of Addressing
Concern**