



PROCEDURE

Title: **TRUSTEE HONORARIA**

Procedure No.: **1007A**

Effective Date: **2016 May 24**

Department: Business Services

Reference(s): - Policy: Trustee Honoraria
- Ontario Regulation 357/06
- Ontario Regulation 7/07
Public Sector Compensation Restraint to Protect Public Services Act, 2010

The intent of this procedure is to pay an honorarium to trustees of the Board for carrying out their responsibilities representing the interests of students, the Board, and the public.

The procedure is in accordance with the provisions of the Education Act and any associated regulations.

The honorarium amounts detailed below may be modified subject to future Ministry of Education Acts and Regulations.

Prior to October 15 of the calendar year in which the term of office of the Board begins, how the Board's honorarium is calculated per the procedure below shall be reviewed.

1.0 Non-Student Trustee Components

For non-student trustees, the honorarium shall be calculated in accordance with O. Reg. 357/06. The honorarium shall be composed of the following components:

- i) the base amount for the year;
- ii) the enrolment amount for the year;
- iii) the attendance amount for the year;
- iv) the distance amounts payable for the year.

1.1 Base Amount

The annual trustee base amount shall be \$5,900.

The chair shall receive an additional \$5,000 above the annual trustee base amount.

The vice-chair shall receive an additional \$2,500 above the annual trustee base amount.

Unless otherwise stipulated by the Ministry of Education, the annual base amount will be increased by the Ontario Consumer Price Index as published by Statistics Canada for the period of change between July 1 of the prior year and June 30 of the current year.

Administered By: **Organizational Support Services (Business Services)**

Amendment Date(s):

1.2 Enrolment Amount

The trustees shall receive 100% of the allowable enrolment amount.

The year's enrolment shall be the Board's day school average daily enrolment as established for the Original Budget Estimates for the most recent fiscal year ended for the current term of office.

1.3 Attendance Amount

The attendance amount, not to exceed \$50, may be paid to trustees for their attendance of any committee meeting of the Board that is established by the Act for attending any meeting of a committee of the Board that is required to be established by an Act or a regulation made under an Act.

~~The Board has chosen to not incorporate the attendance amount in the calculation of the trustee honoraria.~~

1.4 Distance Amount

The distance amount, not to exceed \$50, may be paid to trustees if the following criteria are met:

- i) The area of the Board is greater than 9,000 square kilometers, as set out in Table 1 of Ontario Regulation 412/00 (the Thames Valley District School Board's area is 7,278 square kilometers and therefore this criteria does not apply)
- ii) A dispersal factor of greater than 25, as set out in Table 5 of Ontario Regulation 412/00 (the Thames Valley District School Board's dispersal factor is 0 and therefore this criteria does not apply)
- iii) The distance between the trustee's residence and the place where the meeting is held is greater than 200 kilometers, on the day of the meeting.

The Board has chosen to not incorporate the distance amount in the calculation of the trustee honoraria.

2.0 Student Trustees

Student Trustees shall be paid in accordance with O. Reg. 7/07 s. 9. A student trustee who holds office for the complete term of office shall receive an honorarium of \$2,500. If the student trustee does not hold office for a complete term, the student trustee shall be paid based on the prorated length of service rendered.

3.0 Annual Recalculation of Enrolment Amount

The enrolment amount shall be recalculated annually to reflect the enrolment from the estimates of the most recent fiscal year end.