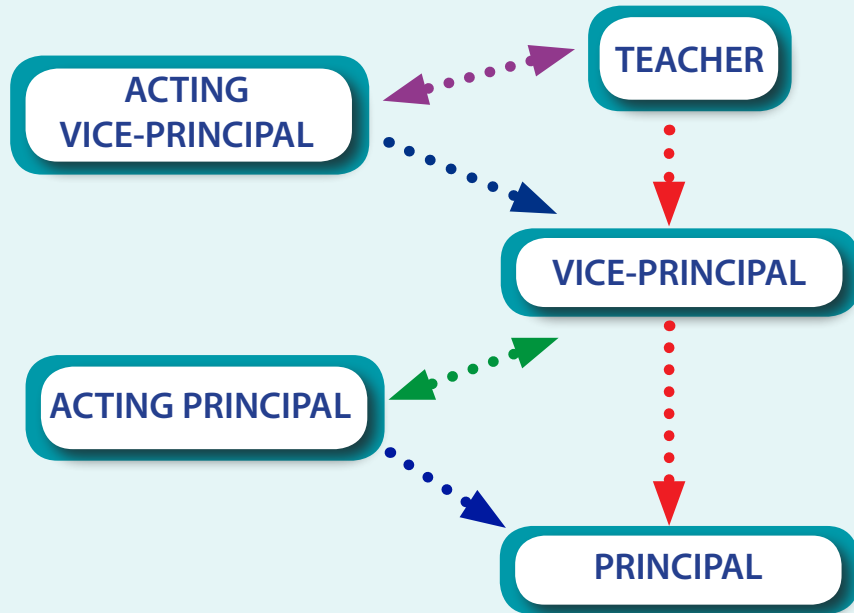


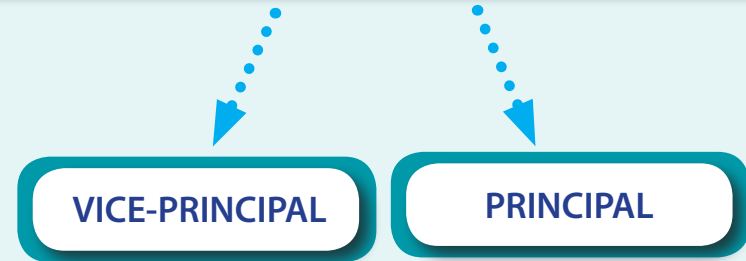


Promotional Practices Pathways

INTERNAL CANDIDATES



EXTERNAL CANDIDATES



- ▶ 30 minute interview with questions based on Ontario Leadership Framework (O.L.F.)
- ▶ 45 minute interview which includes Leadership Professional Portfolio Presentation with questions based on O.L.F.
- ▶ 45 minute Leadership Professional Portfolio Presentation; after 6+ months in the role
- ▶ Recommendation of Superintendent of Student Achievement, based on screening process (see chart)
- ▶ Predictive Index, screening interview and 45 minute interview, which includes Leadership Professional Portfolio Presentation and questions based on O.L.F.