



Laura Elliott, Director of Education and Secretary

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2019 June 3

Honorable Lisa Thompson  
Minister of Education  
22<sup>nd</sup> Floor, Mowat Block  
900 Bay Street  
Toronto, Ontario  
M7A 1L2

Dear Minister Thompson:

Following additional information from the Ministry of Education regarding our funding for the 2019-2020 school year, a staffing update was provided to all TVDSB employees.

We communicated that 163 surplus notices were issued to staff members in early March. Of the 163 staff members' that received notices, 63 of those positions and 30 of the associated staff members were retained, while the remaining staff members are moving into other positions within our system.

The 63 program support positions are a combination of rescinded surplus notices, positions that have been posted due to the incumbent's term expiring, and some newly created roles that were posted last week. Staff members were notified directly, and as expeditiously as possible to minimize impact on their opportunity to be part of the hiring processes and timelines within our system.

While we are grateful that TVDSB is not anticipating any job losses, it is important to note that we are still facing a **projected reduction in teaching positions over four years to be 291 full time equivalent (FTE) in secondary and 38 FTE in elementary** (based on our 2018-2019 budget). I can confirm that funding will be made available to ensure that staff reductions based on class size will be fully absorbed.

Trustees are working with Provincial partners to communicate to the government, the impact of the pending changes. We will continue to be a strong and collective voice for our students and staff.

We remain dedicated to our TVDSB commitments around putting students first, valuing all staff as partners in education, setting high standards, through transparent, two-way communication. I encourage all of you to participate in our upcoming budget process.

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**Thames Valley District School Board**

1250 Dundas Street, P.O. Box 5888, London, Ontario N6A 5L1 Tel: 519-452-2000 Fax: 519-452-1499 website: [www.tvdsb.ca](http://www.tvdsb.ca)

*We build each student's tomorrow, every day.*



We will continue to keep you informed as we receive more information. I sincerely thank all of our students, staff and families for your support and commitment to continued excellence in all our Thames Valley schools.

Sincerely,

A handwritten signature in black ink that reads "Arlene Morell". The signature is written in a cursive style.

Arlene Morell  
Chair of the Board

AM/tl

c: Trustees  
Laura Elliott, Director of Education  
TVDSB Local Employee Groups  
OPSBA  
Local MPPs